

Triple Impact Leadership: 2021 Virtual Intensives

Expanding your capacity to create the change you envision for yourself, your organization, and your community.



During this time of COVID, Kennedy & Associates will be offering a unique, virtual opportunity as we will not be offering the traditional in-person 10-day program in 2021. We plan to conduct our next traditional, in-person program in 2022.

For this year, we would like to offer you:

- An introduction to the *Change Leaders' 8- Disciplines and Stages of Planned Change*.
- Time and space for personal reflection, peer conversations and group discussions, addressing concerns, problems or issues that matter to you.
- Tools and processes to engage others to help you achieve your individual and team goals.
- Greater confidence in leading staff and navigating times of uncertainty.
- A peer group and individual coaching to help problem solve and explore possible approaches to addressing complex issues.
- Deeper understanding and practice in facilitating dialogue to strengthen relationships and group effectiveness.
- Effectively manage groups and interpersonal relationships even in a virtual environment.

Change Leaders' Disciplines:

- Conscious Use of Self
- Sound and Current Data
- Empowerment
- Learning from Differences
- Thinking Systemically
- Feedback
- Infinite Power
- Support Systems

The planned change process includes contracting and re-contracting, data gathering, intervening strategies and techniques, feedback and evaluation, and disengaging. You will practice the leadership skills of reflective learning, strategic thinking, collaborative decision-making, and effective implementation.

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Targeted Participants: This program is designed for mid-career professionals, supervisors, managers, program directors, and executives. It is especially designed for those who are willing to explore who they are as leaders and who want tools and support to achieve their goals personally, in relationships, in organizations, and in their communities.

Facilitators: Gwen Kennedy, Ph.D., Wendy Fraser, Ph.D. and Evan Hall

Time Frame:

- Five, half-day virtual, intensive sessions from January 2021 to May 2021. Sessions are on the second Monday's from 8:30am to 12:30pm.
 - January 11th
 - February 8th
 - March 8th
 - April 12th
 - May 10th
- Four, small group coaching sessions, in-between intensives. Groups will determine their schedules.
- On-line workspace and optional individual coaching, in-between intensives.

Location: Zoom

Class size: 12 - maximum

The class size and diversity of participants is intentional in order to provide you an opportunity to broaden your network with leaders from various sectors of the community and to learn from differences.

Cost: For-profit rate: \$2,500 per person
Non-profit rate: \$2,100 per person

To register: Complete the on-line form: <https://forms.gle/SLV83K6tnXvQoYYD8>
Gwen Kennedy will follow-up with you to explore your interests and share next steps.

For questions, contact: Gwen Kennedy, Ph.D.
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