

# ***Triple Impact Leadership: 2025*** ***Anchorage***

*Expanding your capacity to create the change you envision for yourself, your organization, and your community.*



Do you...

- Want to learn how to get other people to help you achieve your goals?
- Wondering how to tackle a sticky problem or complex systems change?
- Have the technical skills and education, but want to feel more confident about leading staff?
- Feel like something is missing in your toolbox when it comes to dealing with people? Or simply want to reach a new level of mastery?
- Feeling a bit alone and looking for colleagues to challenge and support you?

If any of these apply, then this program is for **YOU!**

**Targeted Participants:** *Triple Impact Leadership* is designed for mid-career professionals, supervisors, managers, project leads, program leaders, and board members. It is especially designed for those who are willing to explore who they are as leaders and who want tools and support to achieve their goals personally, in relationships, in organizations, and in their communities.

**Program Overview:** *Triple Impact Leadership* focuses on achieving goals at the individual, the organization, and the community levels using eight leadership disciplines and a process for planned change. These disciplines emerged from Michael Broom, Ph.D. and Edie Seashore, M.A.'s work at Johns Hopkins University and NTL. Under their leadership we began the program in Alaska in 2007.

These core principles are:

- Conscious Use of Self
- Sound and Current Data
- Empowerment
- Learning from Differences
- Thinking Systemically
- Feedback
- Infinite Power
- Support Systems

The planned change process includes contracting and re-contracting, data gathering, intervening strategies and techniques, feedback and evaluation, and disengaging. You will practice the leadership skills of reflective learning, strategic thinking, collaborative decision-making, and effective implementation. We will help you develop greater self-awareness, manage your energy sponges, feel empowered and empower others, create a professional support system, and develop strategies and a plan to achieve your personal and professional goals.

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**Facilitators:** Gwen Kennedy, Ph.D. and Evan Hall

**Time Frame:**

- Six-week, *Positive Intelligence* virtual program, 1 hour video and 1 hour pod meeting weekly, daily, app directed exercises and practice, 2 minutes every 3 hours. Starts January 3, 2025.
- Ten, all-day intensive sessions from January 2025 to May 2025. Sessions are on Thursday and Fridays from 9am to 5pm.
  - January 23<sup>rd</sup> and 24<sup>th</sup>
  - February 20<sup>th</sup> and 21<sup>st</sup>
  - March 20<sup>th</sup> and 21<sup>st</sup>
  - April 17<sup>th</sup> and 18<sup>th</sup>
  - May 15<sup>th</sup> and 16<sup>th</sup>
- On-line workspace and individual coaching in-between intensives.

**Location:** Anchorage TBD

**Class size:** 10 - maximum

The class size and diversity of participants is intentional in order to provide you an opportunity to broaden your network with leaders from various sectors of the community and to learn from differences.

**Tuition:**

Tuition includes the 6-week [Positive Intelligence](#) virtual program followed by the 10-day, in-person, Triple Impact Leadership Program focusing on the eight leadership disciplines and process for planned change. Tuition is: **\$5,000 per person.**

**To submit your application or ask questions, contact:**

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